

## Job description

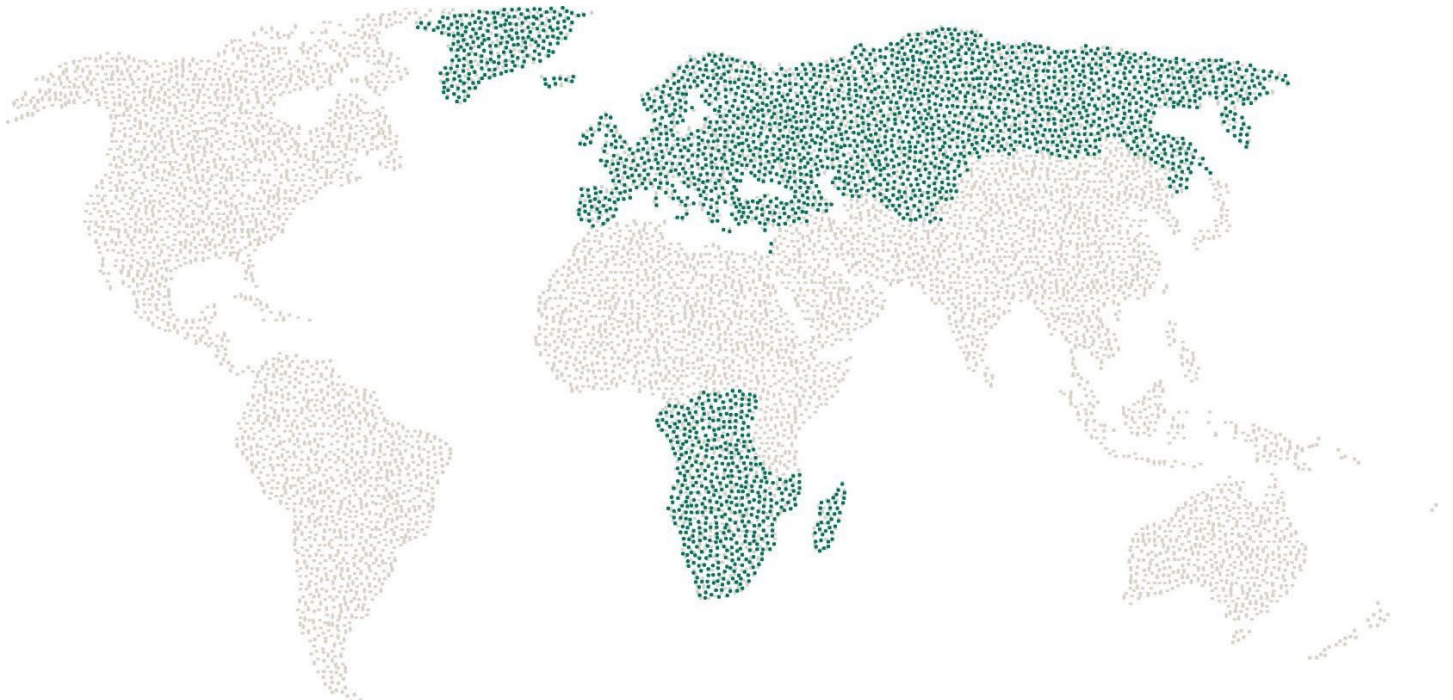
# AO VET Europe and Southern Africa Community Development Officer

**AO VET Europe and Southern Africa (ESA)** is looking for a highly motivated trauma/orthopedic surgeon who is altruistic, a true team player, and has a vision and clear understanding of how to further develop and strengthen community in Europe and Southern Africa. The successful applicant will lead the AO VET ESA activities to develop and coordinate community development projects. The applicant should have broad international experience and be able to work in multicultural environments. The successful applicant must possess strong and refined people skills and a dedication to sharing and encouraging ideas across professional and cultural boundaries.

**Position in the Regional Board:** AO VET ESA Community Development Officer  
**Position in Global Committee:** AO VET Community Development Commission member

**Territory:** European Southern Africa Region  
**Reporting to:** AO VET ESA Chairperson

**Term:** Three (3) years  
One subsequent renewal possibility for an additional three (3) years  
**Start date:** July 1, 2027  
**End date:** June 30, 2030



## Responsibilities

**Is accountable to the Regional AO VET Europe and Southern Africa (AO VET ESA) Board and represents the members of the AO VET Europe and Southern Africa community**

- Represent the community development on the AO VET ESA Board
- Review and coordinates Community Development projects in the region
- Ensure that all Community Development activities follow AO VET Europe and Southern Africa guidelines and align with AO Foundation values
- Develop a coherent and inclusive AO VET ESA Community Development strategy in close collaboration with the global AO VET Community Development Commission
- Define the AO VET Community Development focus and priorities based on identified needs and engagement opportunities within the community
- Develop and coordinate initiatives that strengthen connection, belonging, and collaboration among AO members and faculty
- Promote AO VET Membership and Community offerings to increase awareness and perceived value among members and potential members
- Strive for high-quality, impactful community experiences, including society endorsements or partnerships whenever feasible
- Ensure fair and transparent involvement of members, faculty, and volunteers in community
- Comply with AO Foundation's shared values and Code of Ethics.
- Participate and actively contribute to AO VET ESA Board meetings at least two to three times per year (each meeting: one day plus travelling time)
- As a full member of the Europe and Southern African Regional Board participate and actively contribute to discussions and decisions that affect Europe and Southern Africa
- Provide regular community development reports (with the support AO VET Europe and Southern Africa Regional Director) to the AO VET ESA Board

## Requirements

- Must be in good standing with an active membership over at least the past five years
- International experience (e.g. fellowship, faculty or research)
- Highly motivated to build and manage educational programs in the region (including curricula, courses, seminars, symposia, and webinars)
- Recognized member or officer on key national, regional, or international veterinary associations
- Experience in developing and delivering online educational offerings as stand-alone or blended activities
- Recognized as an excellent educator
- Postgraduate qualification in education or medical education
- Prepared to commit at least 1–2 days per month to AO VET governance and administration
- Very good command of English
- Ability to communicate with others in a respectful and tactful way that respects cultural, social, academic, and economic differences

## Remuneration

- As per AO Foundation's guidelines