

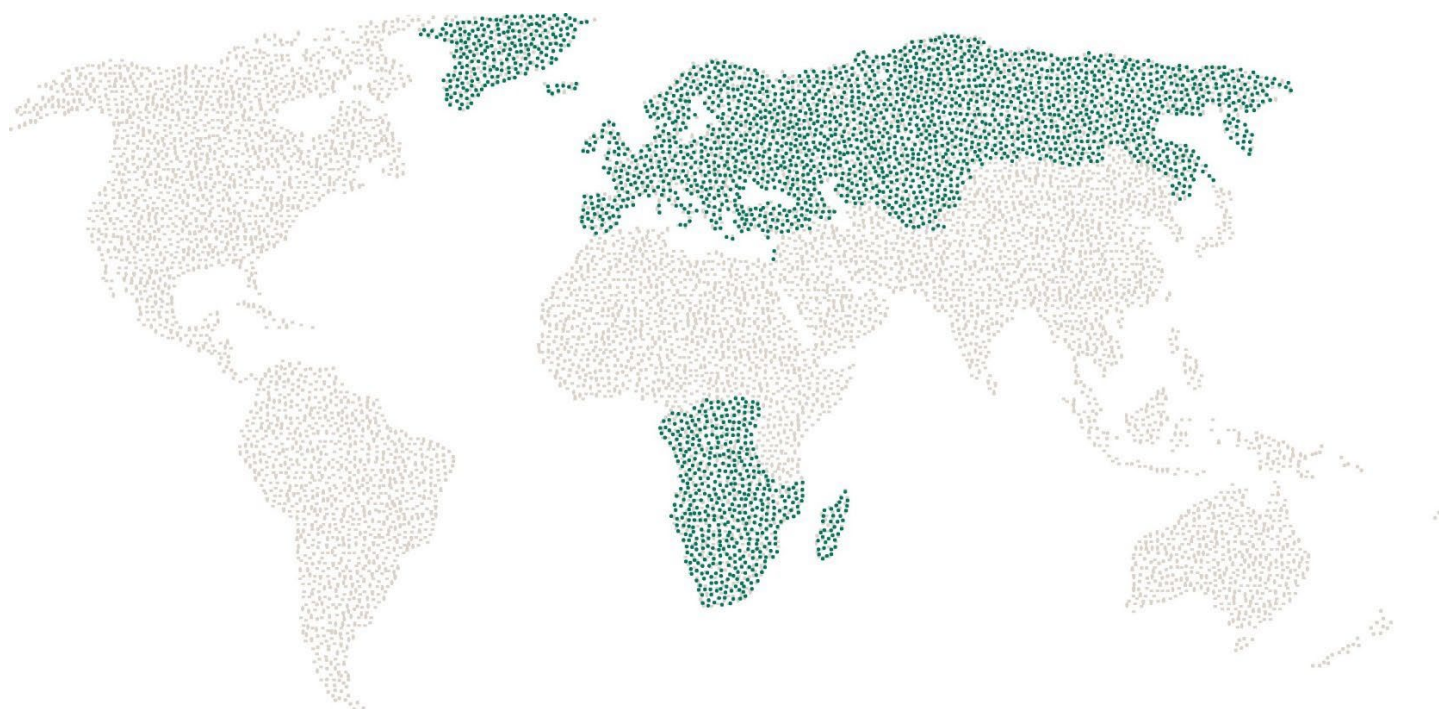
Job description

AO Spine Europe and Southern Africa Community Development Officer

AO Spine Europe and Southern Africa is looking for:

highly motivated individuals of regional repute and excellent scientific and clinical recognition. Applicants need to be able to work in a multi-cultural environment with no regional travel restrictions. They are expected to have the vision to contribute to the entire AO Spine organization and to help us set new standards and position AO Spine as a global leader in musculoskeletal spine surgery. AO Spine is now seeking nominations and reapplications for the following position:

Position	AO Spine Europe and Southern Africa Community Development Officer
Territory	Europe and Southern Africa Region
Reporting to	AO Spine Europe and Southern Africa Chairperson
Term	Single term of three years as Education Officer.
Start date	July 1, 2027
End date	June 30, 2030



Responsibilities

Governance

- Represent regional priorities and members needs within the AO Spine Community Development Commission.
- Act as a liaison between the AO Spine ESA Board, national community development officers, and the CD Commission.
- Contribute to the development and implementation of regional community development strategies and priorities.
- Foster partnerships & create alliances with national chapters, universities, and other local academic societies
- Attend all official meetings of both the regional boards and the CD Commission and prepare in collaboration with AO staff formal reports and presentations on the progress of community development efforts.

Promotion

- Promote AO Spine membership and development initiatives throughout the region.
- To implement agreed AO Spine Community development plans, guidelines and policies
- Support effective communication of AO Spine programs, opportunities, and events to members.
- To arrange presentation of AO Spine ESA at local congresses & meetings
- Identify opportunities to increase access to AO Spine ESA educational and professional development programs

Reporting/Analysis/Planning

- Monitor membership trends, engagement metrics, and community needs.
- Collect and analyze member needs/wishes and feedback e.g. through surveys
- Develop community development programs consistent with the needs of the AO Spine ESA members
- Identify new funding streams to invest in AO Spine ESA initiatives
- Support the identification and development of additional revenue streams to strengthen AO Spine ESA initiatives
- Analyze specific AO Spine ESA projects with emphasis on community development issues (e.g. membership, market development, etc).

Program Development

- Willing to commit to help on AO Spine ESA Community Development initiatives as well as on initiatives of the AO Spine Community Development Commission
- Ability to analyze data and results for execution of future community development programs for all member groups
- Willing and committed to devote the necessary time to the AO Spine ESA spine centers & fellowships programs

Requirements

- AO Spine Member
- Eligible Candidates:
 - Current and past AO Spine Council Officers
 - Past AO Spine Regional Board Members, one additional position possible two (2) years after the end of term
- Spine surgeon > 70% of practice is spine surgery
- Willing to step down from any current existing AO Spine country council position
- Proven and profound interest and experience in community development activities
- Analytical mindset with the ability to interpret data and translate insights into action.
- Commitment to actively participate in regional and international meetings and to dedicate sufficient time to AO Spine community development activities and initiatives.
- Prepared to commit at least 1 unpaid day per month to the AO Spine ESA administration
- Exceptional communicator, good listener
- Ability to work in multicultural environments
- Good project manager and organizer with good IT skills
- Willing and prepared to travel to represent interests of all members of AO Spine ESA

- Use of AO Spine management planning tools, programs & procedures
- Willing to commit to help on AO Spine ESA Community Development initiatives as well as on initiatives of the AO Spine Community Development Commission
- Ability to analyze data and results for execution of future community development programs for all member groups
- Good command of English

AO Spine International

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